

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION
October 9, 2012**

CALL TO ORDER AND ROLL CALL

A Regular Business Meeting of the Board of Education of Lake Forest Community High School District #115, County of Lake, State of Illinois, was held on Tuesday, October 9, 2012 and called to order at 7:00 p.m. at West Campus in the Boardroom.

On Roll Call the following Members were found to be present:

Nicki Snoblin, Member
Jim Carey, Vice President
Dick Block, Secretary
Monty Edson, Member
Todd Burgener, Member
John Scribner, Member
Sharon Golan, President

Absent: None

Administration Present:

Michael Simeck, Superintendent
Allen Albus, Deputy Superintendent for Finance and Operations
Jennifer Hermes, Assistant Superintendent of Business Services
Dr. Julie Cooley, Assistant Superintendent of Student Services
Cornelius DuBose, IT Director
Jay Hoffmann, Principal
Jennifer Knight, Director of Personnel and Instruction

PRESIDENT'S REPORT

Mrs. Golan called the meeting to order at 7:00 p.m. She thanked the Administration for their work and support during contract negotiations. She also thanked the Board for all the extra hours they spent working toward settling the strike.

SUPERINTENDENT'S REPORT

Mr. Simeck also thanked the Board and Administration. He commented that the behavior of our students during some very difficult times recently speaks very highly of them. Students came in and did their best and made the best of the situation. He also thanked parents for their support and for sending their children to school.

Mr. Hoffmann introduced Assistant Athletic Director/Dean Michelene Tomek who has been guiding the Student Athlete Leadership Team (SALT). Mrs. Tomek introduced seniors Kylie Carlson and Peter Gruenes who gave an overview on SALT and Scout Nation activities. Kylie reported that SALT was created to increase school spirit, promote sportsmanship and give a voice to student athletes. SALT members send weekly e-mails to students and staff announcing team activities. Last year, they organized a winter pep rally and Spirit Week and plan do so the same this year. Peter Gruenes talked about Scout Nation, a spin-off of SALT and the first fan

club at the high school. All students are eligible to join Scout Nation which requires that members sign a pledge to promote positive sportsmanship and cheering at all Scout events. So far, 408 students have signed the pledge and membership is expected to continue to grow. Students and community members have embraced Scout Nation.

Mr. Simeck reminded the Board about the International School Board Joint Annual Conference on November 16 and 17 in Chicago.

Mr. Simeck reported that the State Board has decided not to count the strike days as student attendance days. We are in the process of disputing that decision.

Mrs. Golan reminded the Board that all Board Members are required to complete Open Meetings Act training provided by IASB by the end of the calendar year.

REPORTS

Jennifer Knight and John Maher updated the Board on the Emotional Wellness Initiative. They reviewed the student Vision Statement and the LFHS Core Principals, Acceptance, Empathy, Integrity and Responsibility/Accountability. They discussed the Emotional Wellness Walk and the concerted efforts of students, parents and staff that made it successful as well as the positive effect SALT has had on students.

Social Worker, Maggie Harmsen, presented the results of the Illinois Youth Survey which provides data on health and social indicators including drug use, bullying and school climate. Students who have used alcohol in the past 30 days reported that 73% of their families have clear rules regarding alcohol and drug use and 69% reported that their parents have talked to them about not using alcohol in the past year. When asked if parents would feel that their use of alcohol was wrong, 34% of students replied that they would not.

The School Climate survey of 12th graders revealed that students feel safe and secure in their high school, value their teachers' opinions and that they are being educated both emotionally and academically. The "E Team" which would be a resource for all wellness initiatives, promote cross departmental communication and assist in all school activities has been formed. Mrs. Harmsen noted that the high school is not alone in these Emotional Wellness activities pointing out that community partners including CROYA, Speak Up and LEAD are also working to support our students and parents.

Dr. Julie Cooley updated the Board on the Community Wellness Task Force noting that a community-wide mental health resource assessment was conducted in June. A task force meeting was held in September with a professor from Johns Hopkins and Dr. Mark Reinecke from Northwestern to look at the resources that are available to the community. Dr Reinecke suggested focusing efforts on students who are in crisis now and then look at the general population to see how they can be helped. A group of students and teachers participated in the Walk Out of Darkness. All health teachers, social works and some deans will be trained in the Adolescent and Depression Awareness Program. All staff members will participate in on-line training in depression awareness.

PUBLIC PARTICIPATION

At the request of a member of the audience and with the approval of the Board, Mrs. Golan postponed public participation until after the Action Item portion of the agenda.

BOARD COMMITTEES

Education Committee

Mrs. Snoblin reported that a meeting is tentatively scheduled for November 7th pending more information from the Administration.

Board Finance and Operations Committee

Mr. Carey reported that the combined committee met for the first time on October 3rd. Four community members, Steve Reimer, Susan Rowen, Will Thoms and Kevin Burns are on the committee and provide valuable input, a fresh perspective and are a good sounding board. Mr. Albus updated the committee on the fiscal year ending June 30, 2012 noting that the year ended in the black. He also reported on the 2013 Budget, which is balanced. Capital planning was discussed and dialogue has begun on the development of a comprehensive five-year building improvement plan and the required financing to complete projects that have been deferred to this point. The policy on disposition of surplus and used equipment was discussed and will be brought to the Board for a vote later in the meeting. They also received an update on committee goals from last year and the goals for the coming year. The next meeting was not scheduled but it is anticipated that the committee will meet quarterly.

LIAISON REPORTS

None.

ACTION ITEMS

Approval of the LFEA Contract

Mr. Scribner, a member of the Negotiation Team, thanked the Board and Administration for their hard work during contract negotiations. He reported that the agreement is a 4 year contract that is consistent with the path to black and maintains the teacher's compensation levels so they are competitive with their peers in the highest performing high schools in the state. It also presents compensation that remains very competitive to enable the District to attract and retain the best and brightest teachers. Increases in salaries are based upon step (tenure), lane (education based progression) and the base which is CPI related. CPI increases in teacher compensation will be linked to the CPI rate that is used to measure revenues for the relevant school year. That CPI adjustment will be CPI minus 1.75%. The CPI number is capped at 5.25%. A committee which will include equal membership from the Board and the LFEA will be formed to recommend a new salary schedule consistent with the new state pension reform legislation. This schedule will be used in negotiating the next bargaining agreement. Teachers will now be contributing to almost all of the insurance programs in which they participate. Subject to the Board's discretion, teachers will have the ability to request to withdraw their letter of intention to retire in limited circumstances such as death, dismemberment or terminal illness of a dependent. The agreement

is retroactive to July 1, 2012. Teachers will not be paid for the 5 days they were on strike but will have the opportunity to work 5 additional days during the school year. Five new instructional days will be added to the calendar to fulfill the attendance requirements of the State. The unfair labor practices filed by both parties during the strike have been dropped.

Mr. Hoffmann reported that the work rule changes include the new teacher evaluation system that is required due to changes in the law and the Para laws. Professional development opportunities have been enhanced.

MOTION: Mrs. Snoblin moved and Mr. Scribner seconded that the Lake Forest High School District 115 Board of Education approve the July 1, 2012 through July 1, 2016 LFEA Collective Bargaining Agreement and Evaluation Plan consistent with the Agreement in Principle between the parties dated September 19, 2012 which terminated the strike.

Votes were taken by roll call. Votes were cast as follows:

ROLL CALL: Aye: Carey, Snoblin, Block, Scribner, Edson, Burgener, Golan
Nay: None

Motion Carried

Approval of Amended 2012-2013 Calendar

In order to comply with State student attendance requirements, the school calendar has been amended to add 5 additional student attendance days to make-up days missed during the teacher strike.

MOTION: Mr. Carey moved and Mr. Scribner seconded that the Lake Forest High School District 115 Board of Education approve the amended 2012-2013 calendar as presented.

On voice vote, the motion carried

Approval of Waiving First Reading - Asset Disposal

This policy will allow the Administration to dispose of used items with a value of less than \$2500 on a regular basis and outlines specific procedures to accomplish disposal.

MOTION: Mr. Scribner moved and Mr. Block seconded that the Lake Forest High School District 115 Board of Education approve waiving the first reading of the Asset Disposal policy.

On voice vote, the motion carried

Approval of Second Reading – Asset Disposal

MOTION: Mr. Block moved and Mr. Carey seconded that the Lake Forest High School District 115 Board of Education approve the second reading of the Asset Disposal policy.

On voice vote, the motion carried

Approval of Human Resources Report

Jennifer Knight presented the Human Resource Report noting that Dean Bill Donlon has taken early retirement after 17 years to coach college basketball with his son.

MOTION: Mr. Scribner moved and Mr. Block seconded that the Lake Forest High School District 115 Board of Education approve the Human Resources Report as presented.

Votes were taken by roll call. Votes were cast as follows:

ROLL CALL: Aye: Carey, Burgener, Snoblin, Edson, Block, Scribner, Golan
Nay: None

Motion Carried

Public Participation

Tony Kriss, 671 Newcastle Drive, Lake Forest asked if the teachers have to vote on the contract. Mrs. Golan replied that the teachers voted earlier to ratify the agreement and with tonight's Board approval the matter is done.

Approval of Consent Agenda

Mrs. Golan reported that the Consent Agenda includes:

Approval of Financial Reports and Schedule of Checks Written

Approval of Financial Reports:

Financial Reports: The List of Checks Written and Direct Deposit Payroll

From September 6, 2012 to October 3, 2012:

Education Fund	\$ 548,043.79
Building and Maintenance Fund	259,595.23
Debt Service Fund	--
Transportation Fund	42,459.91
Capital Projects Fund/ General	10,715.00
Procurement Card Expenses	204,405.16
Direct Deposit Payroll & Taxes	<u>1,877,849.68</u>
Total Expenditures	\$ 2,943,104.77

Approval of Minutes: Including minutes of a Regular Meeting on September 11, 2012,

Minutes of an Executive Meeting on September 11, 2012\

Minutes of a Budget Hearing on September 11, 2012

Approval of the September Financial Report

Approval of Recognition of School Application

Disposal of audio recordings: March 8, 2011 and April 12, 2011

* Any item may be removed from the consent agenda at the request of a Board Member.

MOTION: Mr. Carey moved and Mrs. Snoblin seconded that the Lake Forest High School District 115 Board of Education approve the Consent Agenda as presented.

Votes were taken by roll call. Votes were cast as follows:

ROLL CALL: Aye: Block, Scribner, Edson, Carey, Burgener, Snoblin, Golan
Nay: None

10/9/12

FOIA REQUESTS:

Paul Kersey, The Illinois Policy Institute, 190 S. LaSalle St. Suite 1630, Chicago, IL 60603
Donald E. Russ, 1008 Foster Avenue, Lake Bluff, IL 60044
Donald E. Russ, 1008 Foster Avenue, Lake Bluff, IL 60044
Nancy Thorner, 331 E. Blodgett Ave. Lake Bluff, IL 60044
Nancy Thorner, 331 E. Blodgett Ave. Lake Bluff, IL 60044
Nancy Thorner, 331 E. Blodgett Ave. Lake Bluff, IL 60044

EXECUTIVE SESSION:

There was an Executive Session at 6:00 p.m. for a discussion on matters related to the appointment, employment, compensation, performance, or dismissal of specific employees of the public body. 5 ILCS 120/2(c)(1) No action was taken.

FUTURE AGENDA ITEMS:

None

ANNOUNCEMENTS:	October 17	PLAN/PSAT Testing
	October 24	Late Start Day
	October 26	End of First Quarter

NEXT MEETING DATE:	November 13, 2012	Board of Education Meeting 7:00 pm – West Campus Board Room
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ADJOURNMENT:

MOTION: Mr. Scribner moved and Mrs. Snoblin seconded that the meeting be adjourned.
On voice vote, the motion carried

Mrs. Golan declared the meeting adjourned at 8:15 p.m.

Dick Block, Secretary

Date